

OXFORD SCHOOL COMMITTEE

MINUTES OF EXECUTIVE SESSION

April 13, 2020 - 6:30 P.M.

School Committee Members Present Remotely: Daniel Coonan, Chairman; David Cornacchioli, Vice Chairman; September Forbes, Secretary; and Palmina Griffin, Member

{There is currently one vacancy on the Committee, therefore, being a 4-member Committee at present}

Others Present Remotely: Dr. Kristine Nash, Acting Superintendent; Justin Leduc, Business Administrator; Helen Coffin, Recording Secretary

Special Note: This Meeting was held remotely. Google Hangouts was the remote platform used. Meeting was scheduled for 6:30pm but due to prior meeting running over, the meeting did not begin until 7:5pm.

2019-2020 - Custodial and Cafeteria Unit Memorandum of Agreement. The members review the proposed retroactive wage increase for fiscal year 2020. There are no other changes for 2019-2020.

On a motion by Forbes and second from Cornacchioli, the Committee votes unanimously by roll call vote to accept and sign the 2019-2020 Memorandum of Agreement with the Custodial and Cafeteria Unit. {Coonan, Yes; Cornacchioli, Yes; Forbes, Yes; Griffin; Yes}

2021-2023 - Custodial and Cafeteria Unit Memorandum of Agreement. The members review the proposed language. Mrs. Forbes and Mr. Cornacchioli (as representatives on the Negotiations Subcommittee) provide a brief summary of the overall negotiations. Dr. Nash notes that she will work with Justin on the transition year due to the change in vacation leave carryover. Mrs. Forbes wants to note for the record that some potential dishonesty may have occurred with respect to following protocol as the prior Superintendent may have had a private meeting with the Union representative; however, when asked, the union representative denied same.

On a motion by Forbes and second from Cornacchioli, the Committee votes unanimously by roll call vote to accept and sign the 2021-2023 Memorandum of Agreement with the Custodial and Cafeteria Unit. {Coonan, Yes; Cornacchioli, Yes; Forbes, Yes; Griffin; Yes}

2020-2022 - Oxford Education Association - Educator Evaluation Plan - Memorandum of Agreement. Dr. Nash reviews with the members the proposed changes to the Educator Evaluation Plan for the OEA members. There were only a couple of changes to dates but nothing substantive. Brief discussion follows.

On a motion by Forbes and second from Griffin, the Committee votes unanimously by roll call vote to accept and sign the 2020-2022 Memorandum of Agreement with the Oxford Education Association. {Coonan, Yes; Cornacchioli, Yes; Forbes, Yes; Griffin; Yes}

On a motion by Forbes with second from Griffin, the Committee votes unanimously by roll call vote to exit the Executive Session and adjourn the regular meeting at 8:15 p.m. {Coonan, Yes; Cornacchioli, Yes; Griffin, Yes; Forbes, Yes}

Respectfully submitted



Helen M. Coffin, Recording Secretary

**List of Documents and Materials used during this Meeting
which are on file at the Oxford Public Schools Central Office.**

Memorandum of Agreement 2019-2020 Custodian and Cafeteria Unit
Memorandum of Agreement 2021-2023 Custodian and Cafeteria Unit
Memorandum of Agreement 2020-2022 Oxford Education Association